

***Employability through Skill Training and Placement (ESTP), under National Urban Livelihood Mission (NULM),  
Ministry of Housing and Urban Poverty Alleviation, GOI***

The Employment through Skills Training & Placement (EST&P) Component under NULM is designed to provide skills to the unskilled urban poor as well as to upgrade their existing skills. The programme will provide for skill training of the urban poor to enable them setting up self-employment ventures and for salaried jobs in the private sector. The EST&P Programme intends to fill the gap between demand and availability of local skills by providing skill training programmes as required by the market.

**Objective:**

The broader objective of the Employment through Skills Training & Placement (EST&P) Programme is-

- To provide an asset to the urban poor in the form of skills for sustainable livelihood.
- To increase the income of urban poor through structured, market-oriented certified courses that can provide salaried employment and/or self-employment opportunities which will eventually lead to better living standards and alleviation of urban poverty on a sustainable basis.
- Ensure inclusive growth with increased contribution of skilled urban poor to the National Economy.

<b>NULM Scheme Broad Guidelines</b>	
<b>Eligibility of Candidates</b>	<ul style="list-style-type: none"> <li>a. Candidate should belong to urban-poor households</li> <li>b. Candidates should not have undergone skill development training under the SJSRY / NULM in any other trade during the last 3 years. The candidate can however be provided advanced training on the skills acquired in any previous training.</li> <li>c. The percentage of SC and ST candidates being trained should not be less than the percentage of SC and ST population in the town.</li> <li>a. Minimum 30% women, minimum 15% - minority and minimum 3% differently-abled</li> </ul>
<b>Common Norms</b>	✓
<b>Curriculum Design</b>	Sector Skill Council (SSC) Course

<b>Course Duration</b>	Minimum 200 Hr.
<b>Cost &amp; Payment Norms</b>	Category I – Rs 40.40/Hr; Category II – Rs 34.70/Hr; Category III – Rs 28.90/Hr
<b>Payment Terms</b>	In 4 installments i.e. 30:30:20:20. Last installment is based on outcomes/ placement of candidates
<b>Certification</b>	By the Certification Agencies
<b>Placement</b>	At least 70% of successfully trained candidates within 3 month, with 50% of the trainees passing out in wage employment
<b>Post Training Tracking</b>	Tracking of successful candidates for a period of 12 months
<b>MIS &amp; Reporting</b>	NULM Portal ( <a href="http://www.nulm.gov.in">www.nulm.gov.in</a> ) <ul style="list-style-type: none"> <li>a. State Level</li> <li>b. ULB/DEC Level</li> <li>c. Training Institute (TP) level</li> <li>d. Training Center level</li> <li>e. Certifying Agency level</li> </ul>